



WORK/LIFE BALANCE Statement of Commitment and Strategic Orientation



CAPSA FOOD wishes to **ASSURE THE FUTURE** for farming partners and offer natural products and solutions that improve people's health and quality of life in a **SUSTAINABLE ENVIRONMENT**.



Within our **commitment to stakeholders**, and especially to employees, **work/life balance plays a fundamental role**, assuming our responsibility to generate and facilitate organisational conditions that enable workers to develop and expand their opportunities for personal and professional success.

CAPSA FOOD has been a Family-responsible Company since 2009 and seeks to strengthen and promote family reality, professional development, health and well-being and the perception of safety among employees by managing work/life balance, for which **people management** in general, and the **efr model** in particular, **is aligned with other management areas also certified within CAPSA FOOD**.

The company therefore orients the management of its **work/life balance model** for the purpose of *positively impacting the reputation of the employer's brand, improving the work environment and customers' and consumers' perception, always pursuant to **effectiveness, efficiency and productivity criteria***.

This vision of the work/life balance and personal development model will guide the company's efforts in the coming years and will be shared with the Management Committee and with the workers' representatives.